

HR FOR NON-HR PROFESSIONALS

Nov 16 – 18, 2026	Venue: PIM, Karachi	Rs. 51,500 /=
Sep 07 – 09, 2026	Venue: PIM, Lahore.	Rs. 51,500 /=
Jul 27 – 29, 2026	Venue: PIM, Islamabad.	Rs. 51,500 /=

Note: The Fee is Exclusive of GST.

Course Description

This course is specifically tailored for non-HR professionals, providing them with essential knowledge and skills in managing human resources effectively. Covering crucial HR components such as recruitment, performance management, employee relations, trainings, the program equips participants with the tools necessary to navigate HR challenges confidently. Through a non-HR perspective, attendees will gain practical insights and strategies to enhance team performance and foster a positive work environment. The course aims to equip managers with the necessary skills to proficiently address the daily HR demands and obstacles within their teams. It delves into the primary human resource elements spanning the entire employment journey, encompassing recruitment through to career growth. It empowers managers with the abilities to effectively recruit, nurture, and retain talent within their respective teams.

This program includes:

- Introduction to Human Resource Management function within a professional organization
- Recruitment and Selection Cycles in Teams and Organizations from Vacancy Announcement to On Boarding
- Performance Management within Teams
- Employee Relations
- Training and Development
- HR in Practice: Case Studies and Exercises

Learning outcomes

After attending this training program, you will be able to:

- Understand the basics of Human Resources management.
- Gain insights into key HR functions and their importance in organizational success.
- Acquire knowledge of essential HR practices, policies, and regulations.
- Develop skills to effectively handle common HR challenges and situations.
- Enhance communication and collaboration with HR departments and colleagues.
- Apply HR principles to improve team performance and productivity.

Who Should Attend

This course is ideal for non-HR professionals who want to gain a foundational understanding of human resources management. It is suitable for

- Managers

- Supervisors
 - Entrepreneurs
 - Small business owners
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- Professionals transitioning into HR roles

FOR DETAILS AND REGISTRATION

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