

Industrial Relations and Labor Laws

July 28 – 30, 2025

Venue: PIM, Karachi.

Rs. 41,000/=

Nov 26 – 27, 2025

Venue: PIM, Lahore.

Rs. 31,000/=

Aug 27 – 28, 2025

Venue: PIM, Islamabad.

Rs. 41,000/=

Note: The Fee is Exclusive of GST.

COURSE CONTENTS

- Origin of labor laws and amendments over the time.
- How to ensure a healthy and safe workplace in an organization
- To decide about the term of employment
- Resignation, termination, retrenchment, layoff and dismissal
- Disciplinary action and enquiry procedure
- How to calculate final settlement, Provident fund & Gratuity
- How to decide about wages of employees
- How to calculate and distribute Workers WPPF (5% profit)
- How to calculate Workers Welfare Fund (WWF)
- Payment and Benefits of the Employees Old Age Benefit Act.
- Payment and Benefits of Employee Social Security Act.
- Compensation in case of accidents and disability
- Trade union, Negotiation Settlement & Unfair Labor Practice
- How to pay education case. Comprehension of 3rd party (outsourced) contract workers
- Payment of overtime, leave encashment, deductions
- Latest Development in prevalent Labor Laws.

WHO MUST ATTEND?

- Group Head HR/HR Manager
- Administration Managers
- IR Managers
- Social Compliance Managers
- Factory/Plant Manager
- Labour/IR Officer
- Welfare & Legal Officers
- Security Officers
- Employers Relation Managers

FOR DETAILS AND REGISTRATION

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